

POSITION: Aquatics Lifeguard/Swim Instructor
CATEGORY: Summer seasonal contract (June to August)

Applications are now being accepted for Aquatics Lifeguard/Swim Instructor for the summer of 2025. To apply, please submit your resume and cover letter to hr@westgrey.com by 12:00 p.m. on February 28, 2025.

ABOUT THE MUNICIPALITY OF WEST GREY

With a population of over 13,500 the Municipality of West Grey is the largest geographic municipality in Grey County (876 square kilometres), with the River Styx and Rocky Saugeen, Beatty Saugeen and South Saugeen Rivers being the connecting links between our rural communities of Elmwood, Durham, Neustadt and Ayton.

The Municipality delivers key services to our fast-growing population including: two water systems; three landfill sites; three library branches; several community centres, arenas and parks; three fire stations; West Grey Police Services; 114 bridges; 700+ kilometres of roads and 23+ kilometres of sidewalks.

JOB OVERVIEW

Reporting to Summer Aquatics Supervisor, the Lifeguard/Swim Instructor position combines responsibilities in aquatic programs and summer camp activities, ensuring a safe, engaging, and organized environment for participants.

JOB DETAILS

- Provides instruction in aquatic programs and provide lifeguard services in accordance with standards, policies and procedures; enforce pool facility policies, procedures, rules and regulations in a fair and consistent manner; maintain accurate records pertaining to lesson plans and report cards.
- Assists in running camp programs as needed including day-to-day programming, participant supervision, and adequate follow up.
- Maintain a clean aquatics environment and program space.
- Install buoy lines and other equipment in pool as required for programs; ensure adequate equipment is available whenever lifeguarding.
- Participate in regular staff training programs, maintain aquatic certification and perform exercises in emergency situations.
- Other duties as assigned.

KNOWLEDGE, TRAINING AND QUALIFICATIONS:

- Enrolled in secondary or post-secondary education (preference given to students returning in the fall).
- Standard First Aid/CPR C certification.
- HIGH FIVE ® Principles of Healthy Childhood Development is considered an Asset
- Current National Lifeguarding (NL) certification, Lifesaving Society or valid Bronze Cross Certification, Lifesaving Society.
- Current Lifesaving Swim Instructor.
- Must be a minimum of (15) years of age.
- Knowledge of provincial aquatic legislation and health and safety legislation.
- Six months previous experience instructing and lifeguarding aquatic programs.

WORKING CONDITIONS:

This position is primarily based outdoors, with duties performed in various weather conditions. Regular work hours may vary and include evenings, weekends, and holidays to accommodate facility schedules and operational needs. Flexibility in work hours is essential, as there may be times when extended hours are required to support events, training sessions, or emergencies. This role requires regular interaction with the public, and the incumbent should be prepared to manage occasional stressful situations. Physical fitness and the ability to remain alert for extended periods are crucial, along with the capacity to perform rescues and respond to emergencies effectively.

EQUAL OPPORTUNITY EMPLOYER

The Corporation of the Municipality of West Grey is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, Aboriginal status, or any other legally protected factors. Disability-related accommodations are available on request for candidates taking part in all aspects of the selection process.