



The Corporation of the Municipality of West Grey

By-law Number 52 - 2020

Being a by-law to adopt the Municipality of West Grey Communication Strategy for the Corporation of the Municipality of West Grey

Whereas section 5(3) of the Municipal Act, 2001, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by bylaw unless the municipality is specifically authorized to do otherwise; and

Whereas the council of the Corporation of the Municipality of West Grey deems it expedient to adopt a corporate communications strategy;

Now therefore be it resolved that the council of the Corporation of the Municipality of West Grey hereby enacts as follows:

1. That the Municipality of West Grey Communications Strategy 2020, identified as Schedule "A", attached hereto and forming an integral part of this bylaw, is hereby adopted.
2. That this by-law shall come into force and take effect upon being passed by council.

Read a first, second and third time and finally passed this 21st day of July, 2020.

Mayor Christine Robinson

Clerk Genevieve Scharback

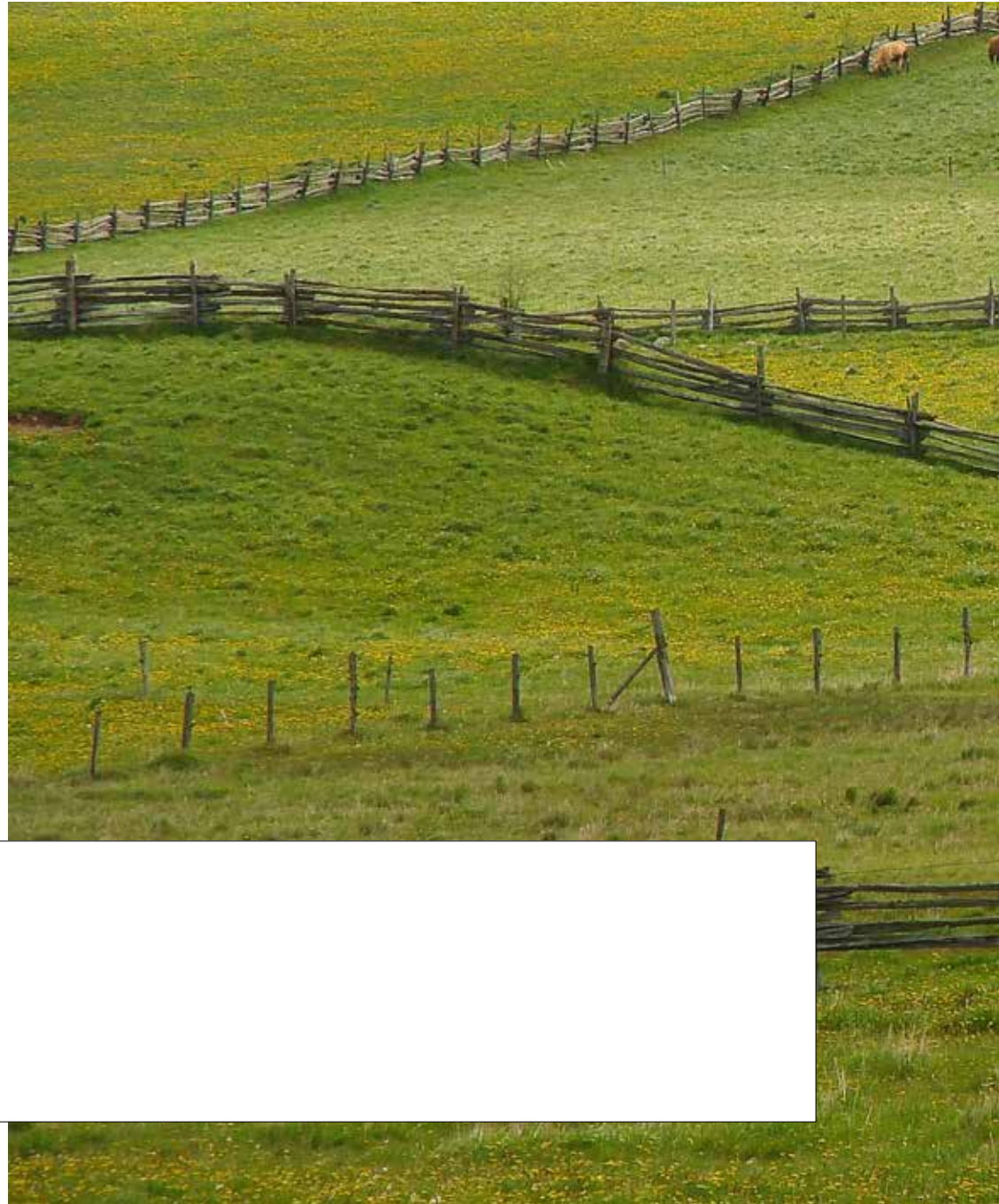
Municipality of West Grey || **Communication Strategy** || June 2020

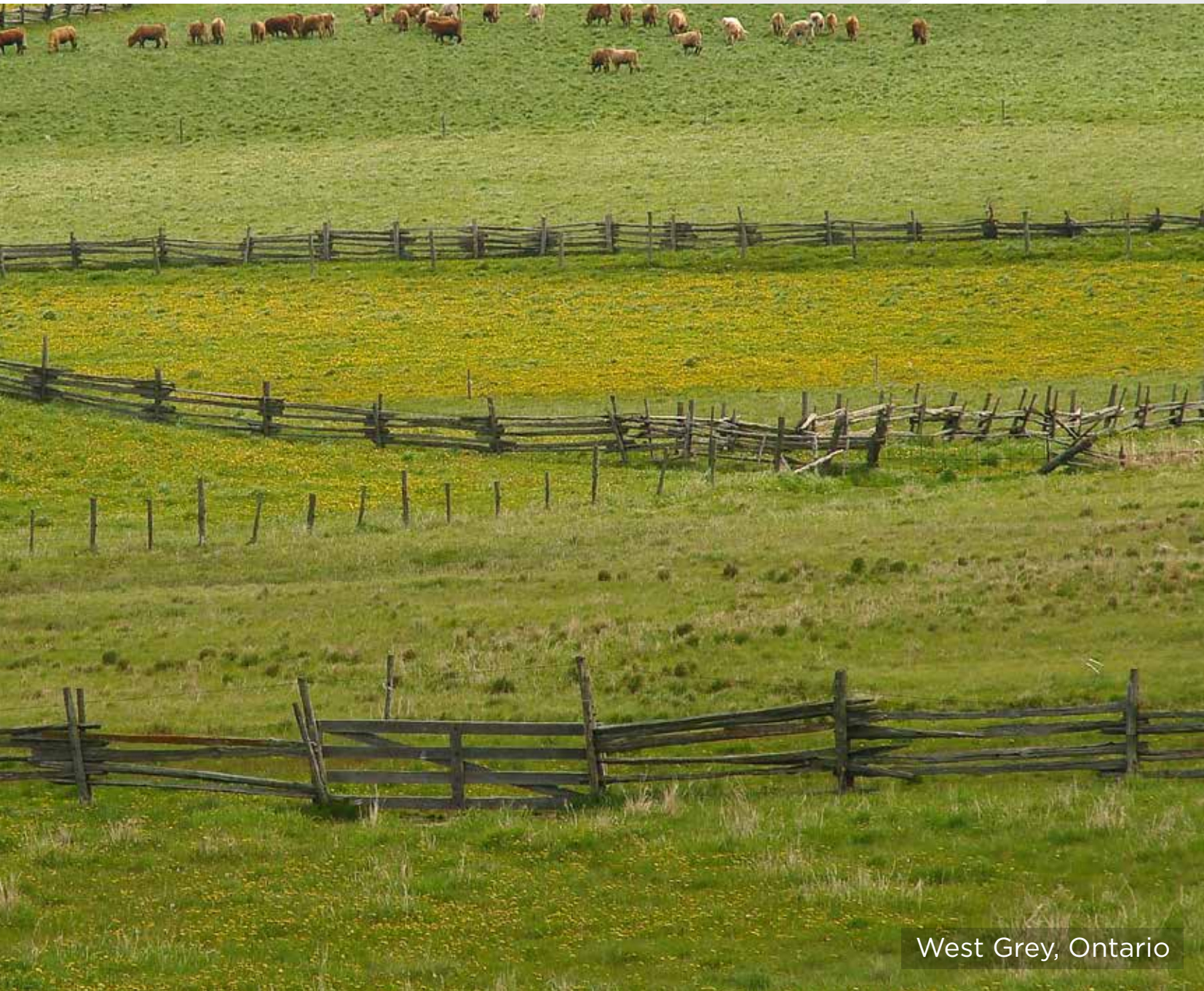


Municipality of West Grey Communication Strategy

402813 Grey Road 4
RR2 Durham, ON N0G1R0
519.369.2200
communications@westgrey.com
www.westgrey.com

Alternate formats available on request.





West Grey, Ontario

Table of contents

Introduction	6
Strategic priorities	8
Corporate logo	12
Typography	14
Internal forms and email signatures	16
Business cards and name tags	18
Website	22
@OurWestGrey social media	24
Print products	26
Photography and videography	28
Uniforms and fleet graphics	32
On the street	34
Promotional products	36
Certificates	38

Introduction

This is the first communication strategy for the Municipality of West Grey and will pioneer a framework for two-way internal and external communication.

This strategy calls for a focused approach to corporate communication in-line with industry benchmarks, marketing research and communication trends. At the root, this strategy values standards developed by communication professionals across the country and recommends delivering messages through strong, consistent and standardized tactics.

Current communication trends show residents and stakeholders demand greater access, better customer service and accurate information when and where they need it. Nine to five counter service and cash transactions have been largely replaced by mobility, e-commerce and the need to respond instantly across a range of digital platforms.

Legislated accessibility standards are also changing. As of January 1, 2021 all municipal websites must comply with Web Content Accessibility Guidelines (WCAG) 2.0 AA and the municipal accessibility plan is scheduled for an update. These changes will bring accessibility front of mind and shape several components of this strategy.


West Grey is in the public service business. A departmental approach to communication does

not fit because our audience does not consider which department oversees a service, only that they would like to access that service. We must be clear, authentic and timely in our internal and external communication.

This strategy is a guidebook to achieving and maintaining quality and consistency in our communications.

Guiding principals

- » Provide information that is timely, accurate, clear, accessible and responsive.
- » Consider the range of communication tactics at our disposal and use those most appropriate to address the needs associated with each circumstance.
- » Work collaboratively across departments to ensure that information is thorough, factual and timely.
- » Respect the access to information and privacy rights of citizens and employees.
- » Support opportunities for engagement to inform public policy.
- » Strive to achieve a culture of two-way communication and communications excellence.



“The single biggest problem in **communication**
is the illusion that it has taken place.”

— **George Bernard Shaw**

Strategic priorities

1. Develop a standardized visual identity and formalize tactics. Much of this work is done within these pages. Templates for forms, reports, letters, etc. will be made available to staff. The updated logo will be phased in over the next two to three years.

2. Embed and centralize the role of communication in corporate culture.

All external communications, including but not limited to tenders, job postings, signs, advertisements and public notices should be sent through communication staff. Department heads should explore communication opportunities and work with communication staff to execute and deploy. Everyone has a role to play.

3. Deliver a repeatable communication program to inform, promote and build the reputation of the Municipality of West Grey.

While the message will change, the mode of work should not.

4. Listen. Deploy surveys, engage and find new ways to reflect the community.

5. Meet or exceed legislative requirements for accessibility. The launch of the municipal website and updated the accessibility plan should launch a focused approach to making West Grey more accessible.

6. Review internal communication, policies and customer service. Find ways to ensure inclusion. Explore and review customer service practices.

7. Deliver data and analytics for decision making. Monthly traffic reports with analytic synopsis should be created and deployed.

8. Monitor trends and be nimble enough to change if necessary. Attend conferences and communication peer meetings. Seek out innovative solutions.

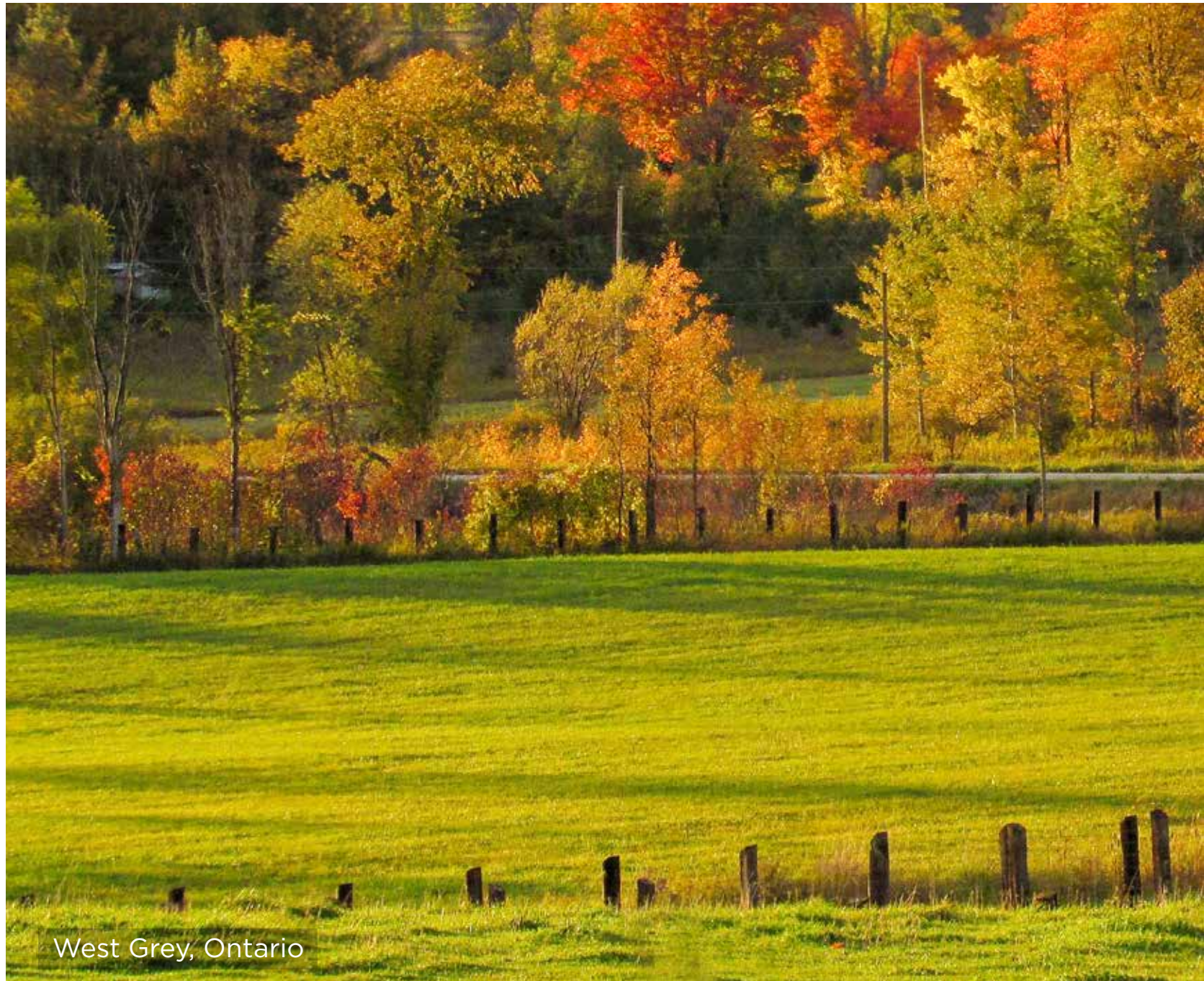
9. Report on and update communication strategy annually. Updates and fine tuning should happen frequently. It will be important to monitor and measure and compile trends for an annual communications report.



Black and white

Working with a visual identity primarily in black and white provides excellent contrast, utility and versatility. Black and white design work is gaining popularity as experts call for a return to basics in a marketplace often visually overwhelmed and saturated.

Black and white is expressly poignant for use by a public service focused on clear communication and customer service excellence.



West Grey, Ontario



West
Grey

Corporate logo

The official logo for the Municipality of West Grey is two words—West Grey—in a stylized script font with the word West above and tied to the word Grey below.

The logo is the visual representation of the corporation and should be consistent and uniform in its presentation.

The colour of the logo is black on a white background. The inverse—white on black—may be used rarely. There are times when coloured paper must be used—permits, confidential material etc.—in which case black on light-coloured paper and white on dark-coloured paper should be followed consistently.

There are no other colours or variations permitted. The logo should not have an outline, or drop shadow. Any version attempting to add layers or dimensions to the logo is unacceptable. Stacking, stretching or rotating the logo in any way is prohibited. The logo should not be crowded with text, images or other material and have an appropriate amount of white space around its borders.

A portion of the logo may be used on official documents to create a watermark effect. In this case, the logo is placed with a transparency of nine per cent and should be oversized but not stretched or rotated. This page provides an example.

The logo does not include a tag line, slogan or the words “Municipality of”.

The minimum size is 7 mm wide.

Open Sans Light

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Gotham Thin

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Open Sans Regular

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Gotham Light

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Open Sans Semibold

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Gotham Book

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Open Sans Bold

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Gotham Medium

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Open Sans Extrabold

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Gotham Ultra

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Typography

Open Sans and Gotham are both licence-free sans serif fonts that are easy to read and versatile for print, web and mobile.

Open Sans is a clean typeface originally commissioned by Google in 2010. It was designed for legibility and accessibility. The font features wide apertures on many letters with a tall lowercase letter height. It is considered a humanist font and since its creation has become one of the most popular fonts in use today.

Gotham is similar to Open Sans but offers some extra reach for designers and fits well for use in headlines. It is a forward-looking font based in part off Futura and encapsulates a sense of vitality and growth.

In general, body copy should use 12 pt Open Sans Regular with 14 pt leading. Headlines should be 33 pt Gotham Medium. Font size should never be below 7.5 pt and then, only in rare cases. Pages should only contain two different stroke sizes.

Kerning should not be adjusted, except in very rare graphic design projects.

Condensed, italic or serif fonts should not be used because those variations are not accessible.

Body copy should be coloured black on white. The inverse should be used sparingly, only to highlight and provide contrast.

All copy should follow the latest edition of Canadian Press (CP) style.



Corporation of the
Municipality of West Grey
402813 Grey Road 4
RR 2 Durham, ON N0G 1R0
519.369.2200

June 1, 2020

Dear director,

Municipality of West Grey: te nescias in et odiditares que omnino aut re eris voluptatet as pitatur?

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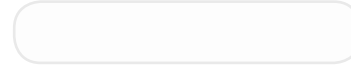
Signature Here
First Last

Cap:Tit

www.westgrey.com



Municipality of West Grey
402815 Grey Road 4,
RR 2 Durham, ON N0G 1R0



MEDIA RELEASE
FOR IMMEDIATE RELEASE
JUNE 1, 2020

West Grey launches communication strategy

WEST GREY, ON—Vivivitari cat. Ut acremoves? O tena, des se non tandacchum imus for usquitis coti publiurbit. Etra L.

Seropubliam talin dum tra veritabunte, diontel lartellessi intea este-mena que es Ad in tus senit, queresci pro consupio mor int, conon te octuide tro Catrum tam.

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-30-

MEDIA CONTACT
Jonathan Zettel
Co-ordinator, office of the CAO
communications@westgrey.com
519.369.2200 x. 239

MUNICIPALITY OF WEST GREY MEDIA RELEASE

Stationery and internal forms

Internal and external documents have been standardized in order to align with the municipal visual identity guidelines.

This includes, but is not limited to, agendas, reports, minutes, tenders, media releases, envelopes, letterheads and memos.

Templates have been filed on the municipal server.

The stylized West Grey watermark should appear on the first page but not necessarily on any of the subsequent pages.

New templates will be created as needed.

Email signatures

The following is the email signature for all @westgrey.com addresses.



Employee Name
Job title

519.369.2200 ext. 555
www.westgrey.com || @OurWestGrey
employee@westgrey.com

Confidentiality notice: This e-mail message and attachments, if any, are sent by a third party administrator for the sole use of the intended recipient(s). It may contain information that is privileged and/or confidential. If you are not the intended recipient, please notify the sender immediately by reply email and destroy this communication. Thank you.



Business card reverse



Business card seasonal front



Name badge



Business cards and name badges

Council and many staff require business cards as an easy way to hand out contact information.

The size is 88.9 mm by 50.8 mm and printed on medium to heavy weight vellum paper.

The front of the card can be customized with several options from the photo library to showcase the beauty of West Grey. Personal pictures or graphics will not be permitted.

Name badges are printed on square-cornered silver plate with magnetic backing. Titles and credentials should be avoided with the exception of members of council.

Recreation employees, especially camp counsellors, should use laminated cards with head shots and lanyards in order to be easily identified. The backing of these cards may include important contact information depending on the particular role and program.



West Grey, Ontario





News and notices

- West Grey Police Service one stop closer to new headquarters
- West Grey now offers online application for building permits
- West Grey releases 2019 Year in Review
- View All

Events calendar

- MAY 28 Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor...
- MAY 28 Sed ut perspiciatis unde omnis iste natus error sit voluptatem accusa...
- MAY 28 Ut enim ad minima veniam, quis nostrum exercitationem ullam corpora suscipit...
- View community event | View council calendar



Feature box 1
Lorem ipsum dolor
adipiscing elit...



Parks and playgrounds

Home / Discover / Parks and recreation / Parks and playgrounds

» » » »



Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur.

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Table style

Column One	Column Two	Column Three	Column Four
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Aliet consectetur	Aper consectetur	Aper consectetur	Aper consectetur
Sed eiusmod tempor	Sed eiusmod tempor	Sed eiusmod tempor	Sed eiusmod tempor
Labo dolore magna	Ut labo dolore magna	Ut labo dolore magna	Ut labo dolore magna

Feature boxes



Call to action box one



Call to action box two



Call to action box three

Unordered list

- 1. Lorem ipsum dolor ametconsectetur adipiscing
- 2. Sed do eiusmod tempor incididunt ut labore dolore
- 3. Ut enim ad minim veniam quis nostrud exercita
- 4. Duis aute irure dolor in reprehenderit in voluptate

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1. Lorem ipsum dolor ametconsectetur
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ADDRESS
Municipality of West Grey
402511 Grey Rd 4, RR2
Durham ON N0G 1W0

CALL US
Phone: 519-369-2208
Toll free: 1-800-538-9647
Email us

OFFICE HOURS
8:30 am to 4:30 pm
Monday to Friday
Contact us

Parks and recreation

Parks and playgrounds

- Examples and maps
- Recreation programs
- Stating
- Swimming

View full DISCOVER menu

Contact us

Municipality of West Grey
402511 Grey Rd 4, RR2
Durham ON N0G 1W0
Phone: 519-369-2208
Toll free: 1-800-538-9647
Email us

West Grey website

A cross-section of research from multiple sources shows a dramatic increase for a desire to have information shared digitally over traditional print. The trend toward digital will place the municipal website as a key component of the overall communication strategy.

The West Grey website is designed with customer service top of mind. Many traditional sites want visitors to stay on the site for as long as possible and have many elements to stretch visit times. The West Grey website is geared to deliver information as fast as possible and keep visitor times low.

The West Grey website is not mapped to align directly to departments because visitors are generally looking for information or access to a service without knowing which department oversees that particular service.

It has been optimized for any size of screen from watch-sized to a theatre screen and will adjust automatically to fit the screen properly.

The picture on the home page will be updated monthly.

Key features include:

- » Clean design with clear site mapping
- » Improved navigation and search
- » Interactive events calendar with the ability to subscribe
- » Accessibility for Ontarians with Disabilities Act (AODA) compliant
- » Landing pages that centralize information
- » Ability to create forms for a variety of customer service needs
- » E-commerce and full integration with third-party applications
- » Improved analytics

facebook Find or phone Personal Log In

The Municipality of West Grey
@ourwestgrey

- Home
- Posts
- Reviews
- Photos
- Events
- About
- Community

Create a Page

Home

Explore

Notifications

Messages

Bookmarks

Lists

Profile

More

Tweet

@OurWestGrey
100 Tweets

[Edit profile](#)

@OurWestGrey
The Municipality of West Grey is the local government for about 13,000 people.
[westgrey.com](#) Joined December 2019
35 Following 94 Followers

Tweets Tweets & replies Media Likes

You Retweeted

GreyBruceHealthUnit @GBPublicHealth · May 15
Questions about the reopening of Campgrounds? Please read our guidance information: [ow.ly/Dim50zHGpu](#)
#camping #campgrounds #COVID19 #may24 #GreyCounty #BruceCounty #greybruce #trailer

Guidance for Reopening of Campgrounds

@OurWestGrey

In concert with the new website, West Grey has launched several other digital initiatives in order to hit as many different audiences as possible. This is largely a way to better customer service and provide timely information.

A question such as whether or not a burn ban is still on can be answered quickly yes or no. Some people will want to search the website, while others will just want a quick and immediate response and will reach out via social media.

Official pages will use the handle @OurWestGrey and follow the rules and guidelines as set out by the Municipality of West Grey Social Media Policy.

Currently, the municipality has Facebook, Twitter, LinkedIn and Vimeo accounts. Any previously used accounts will be merged.

Cover photos will be updated seasonally.

How may we help you?

West Grey

Services Recycling Waste Government

How may we help you?

News and notices

West Grey Police Service are pleased to have new officers.

West Grey now offers online applications for parking permits.

West Grey releases 2019 Year in Review.

View All

Events calendar

May 28 Lunch breaks prior to work, contractor advancing etc. and its alternate storage.

May 28 Day of participation with people like make sure of safe/secure access route.

May 28 UP offers all missing workers, safe return, identification other options support.

View community events View council calendar

Feature Box

Lunch breaks: still recovering off road

Services

Applications, services and permits

Animal services

Garbage and recycling

Fire and emergency services

Parks and recreation

West Grey

ADDRESS: Municipality of West Grey, 402813 Grey Rd. 4, RR1, Durham, ON N0G 1R0

CALL US: Phone: 519-369-2200, Toll-Free: 1-800-638-9647, Email us

OFFICE HOURS: 8:30 a.m. to 4:30 p.m., Monday to Friday, CLOSED on Statutory Holidays

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www.westgrey.com

LET'S RECYCLE

- Glass bottles and jars
- Milk and juice containers
- Aluminum and steel cans
- Plastics No. 1, 2, 3, 4, 6 and 7
- Papers, newspapers, non-foil wrapping paper
- Cardboard - flattened and tied in bundles

LANDFILL HOURS

DURHAM 590 Park St.	Thursday - Friday 8 a.m. to 5 p.m. Saturday 8 a.m. to 4 p.m.
BENTINCK 114079 Grey Rd. 3	Wednesday 8 a.m. to 5 p.m. Saturday 8 a.m. to 4 p.m.
NORMANBY 221291 Grey Rd. 9	Saturday 8 a.m. to 4 p.m.

@ourwestgrey
519.369.2200
info@westgrey.com
www.westgrey.com

WEST GREY MUNICIPAL OFFICE
402813 Grey Rd. 4, RR 2 Durham ON N0G 1R0
Monday to Friday
8:30 a.m. to 4:30 p.m.
CLOSED on Statutory Holidays

2020 GARBAGE + RECYCLING

Please have your garbage and recycling to the curb by 7 a.m. where it is visible and accessible.

For more information visit westgrey.com/waste-environment.cfm

GLENELG
EVERY SECOND MONDAY

January 6 20	July 6 20
February 3 17	August 3 17 31
March 2 16 30	September 14 28
April 13 27	October 12 26
May 11 25	November 9 23
June 8 22	December 7 21

NORMANBY + NEUSTADT
EVERY SECOND THURSDAY

January 9 23	July 9 23
February 6 20	August 6 20
March 5 19	September 3 17
April 2 16 30	October 1 15 29
May 14 28	November 12 26
June 11 25	December 10 24

DURHAM + BENTINCK
EVERY SECOND FRIDAY

January 10 24	July 10 24
February 7 21	August 7 21
March 6 20	September 4 18
April 3 17	October 2 16 30
May 1 15 29	November 13 27
June 12 26	December 11 24



WINTER 2020 NEWSLETTER

Print tactics

Print remains an important component of communication despite the trend toward digital. Mailing items is still the only way to reach all of West Grey and having something to physically hold on to can have a great impact.

For the past decade there has been a great deal of professional discussion around how to make print communication work online and vice versa. This strategy calls for a more relaxed approach and acknowledges not all print communications will work online, and not all communications online will be appropriate in print.

Should a print product need to be posted to the West Grey website, it should be an interactive and accessible PDF with hyperlinks and appropriate tags.

While the West Grey visual identity mandates primary colours, print and marketing material should be in colour where appropriate.

Some of these tactics include posters, flyers, bookmarks, advertisements and brochures.



Photography and videography

Brilliant and current images of West Grey are key to showcasing the municipality, especially framed within a black and white visual identity.

Professional photos should only be used in association with West Grey.

Photos should be filed and categorized on the municipal server. Metadata must include photographer, location, date and a brief description of the photo. Print versions should be filed uncropped at 300 dpi. Digital versions should be filed uncropped at 72 dpi with an image size of approximately 1200 by 800 pixels.

Promotional videos can be very challenging and should be used sparingly. Often they are expensive, time-consuming with low return. If a case arises where a video is the ideal solution, it should be professional and short.



West Grey, Ontario





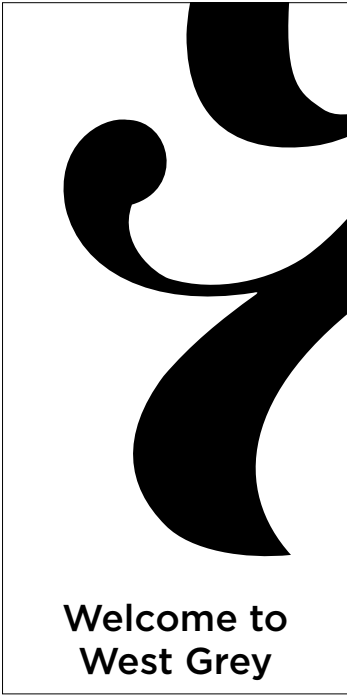
Uniforms and fleet graphics

Safety and utility should always take priority over aesthetics. Department heads should work with communication staff in order to find solutions that are both safe and fit the corporate message.

In general, white shirts with a black logo should be used. Black hats with a small embroidered white logo will provide sharp contrast. Black shirts, both long and short sleeve, may also be available.

Fleet vehicles will be white with a black logo centred on both passenger and driver's side doors. The corporate logo should never be placed on tailgates, hoods, mud flaps or grills. In cases where another logo must be on the vehicle, the two logos should have translucent backgrounds and be of equal size.





91.44 mm

45.72 cm





On the street

West Grey has many opportunities to communicate in the public space.

This includes pole banners, flags, garbage bins, bike racks, benches, entrance signs, seasonal lights, crosswalks and even plants and trees.

In general, these items should be black wrought iron (or similar). All items placed on the street should be done in conjunction with public works and adhere to department safety standards and ministry guidelines.



JUNE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



2 cm
Magnets



Promotional products

Promotional products are an excellent way to reaffirm visual identity and keep West Grey top-of-mind.

Some potential examples include: bottles, mugs, buttons, magnets, pens, lanyards, hats, posters, puzzles, post cards and calendars.

Items should be high quality and in limited supply.



On behalf of the Council of the Municipality of West Grey, it is my pleasure to extend our warmest regards to

First Last

REASON FOR CERTIFICATE

Olo volorpos post, voluptur?
Occum aut facepudi cupta peditium volupta
quodionseque solorescim int, quosae ex et, oditat.
Namusci llupistis quuntotaes et mil. Congratulations!



Mayor Christine Robinson
June 2020

Certificates

The Municipality often gets requests for official commemorative certificates. This can range from grand openings of businesses to milestone birthdays.

Certificates are signed by the mayor and have the official seal of the Municipality of West Grey.

They are relatively low-cost to create and well received in the community.



West Grey, Ontario





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