



Chief's Report

One piece of correspondence was received from Christmas in the Country organizers thanking the Police Service for their attendance and participation.

Office of the Independent Police Review Director (OIPRD) has received a complaint from an individual regarding the conduct of an officer with regards to the search of his person. Upon review of the video the Chief has no concerns and in order to assist the OIPRD in their investigation he has submitted all pertinent documentation as of January 13, 2017.

With regards to the *Collection of Identifying Information in Certain Circumstances Policy*, the Service is now compliant with all officers trained and receipts have been printed up for distribution.

In accordance with Section 49 of the Police Services Act, Constable Shawn Lubjenka has informed Chief Martin of a secondary activity, (car alarm installations) he is performing on his personal time. Chief Martin has considered this information and finds that it does not interfere with Cst. Lubjenka's duties, it does not place him in a position of conflict of interest nor does he derive any advantage in this business as a police officer. Chief Martin is willing to approve the secondary activity based on the results of his review unless the Board feels the member should not be permitted to engage in the activity. It was the consensus of the Board members that this secondary activity would be acceptable.

A training session entitled "Mental Road to Health" has been scheduled to teach officers how to recognize the symptomology of mental distress. It is crucial for Supervisors to be able to recognize the signs when employees mental health is at risk and to intervene. In order to do this they need to be fully aware of the symptomology and equipped with established baselines of their employees.

Changes are underway at the police station with the Chief moving back into the smaller office and the former Chief's office being returned to its original function of boardroom/ soft interview room. This will provide space for others, i.e. parole officers to meet with clients in a secure environment.

Cst. Brown is scheduled for the drug field sobriety course January 30, 31 and February 1, 2017 at Toronto Police College on Birmingham Street, Toronto. Discussion ensued on this topic and the effectiveness of testing, oral swab vs urine. Due to the cost of the testing kits they would only be used on an individual that has displayed behavior that has alerted or attracted the attention of an officer.

Allotment of training spaces at Ontario Police College have been determined. This was done in conjunction with the skills analysis completed recently of staff.

Chief Martin has been asked by the Ministry of the Attorney General to be a guest lecturer at Western University on Thursday, August 24, 2017 on the topic of Impaired Driving. He requested the approval of the Board to accept this invitation. The members unanimously agreed that Chief Martin should participate at this event.

Resolution #003-2017

Moved by P. Irwin

Seconded by B. Moric

THAT the West Grey Police Services Board receive Chief Martin's report.

Carried.

#### Accounts

Resolution #004-2017

Moved by B. Cutting

Seconded by C. McCracken

THAT the accounts in the amount of \$126,252.53 be approved for payment.

Carried.

#### Correspondence

Letter from Ministry of Community Safety and Correctional Services advising of its review of grant programs and its move from reactive to resource-intensive approaches to a focus on prevention and social development. In recognition of this move the Community Policing Partnerships grant(CPP) we have been involved in will become the Policing Effectiveness and Modernization(PEM) grant.

Chair Eccles commented on the dissatisfaction voiced by many Boards on the timing of the notification and the deadline for applications.

Chief Martin informed the members that the focus of this grant appears to be the creation of collaborative approaches to community safety and development of partnerships to share in the responsibility. He feels this is achievable and could involve but not be limited to public health organizations, schools, seniors, and other stakeholders.

Chief Martin was directed to complete the application for processing.

Media Release was provided announcing the appointment of Marie-France Lalonde as the new Minister of Community Safety and Correctional Services.

#### New Business

Chair Eccles presented a letter he had received from West Grey Police Association, President, Mark McComb, regarding life insurance coverage for the members, and in particular the \$50,000 provided in

addition to basic coverage of 1.5 times a members base salary. He was looking for a separate policy for this coverage. It was reported that a stand alone policy has not been in effect since amalgamation and that the additional coverage was incorporated in the coverage provided by the various municipal insurance providers over the years. Letter to be sent to Sgt. McComb advising him of this information.

Chief Martin provided one of the replica West Grey Police model cars discussed at the last meeting. They will sell for \$100 with the money going to the Canadian Cancer Society. He also mentioned at this point that vehicle #10 has been repaired and that the blue and red striping has been removed and has been replaced with white reflective striping.

Resolution #005-2017

Moved by B. Moric

Seconded by C. McCracken

THAT the West Grey Police Services Board rise and move into closed session at 4:25 p.m.

Resolution#008

Moved by B. Moric

Seconded by P. Irwin

THAT West Grey Police Services Board take action as necessary to give effect to direction provided in closed session.

Carried.

All business concluded the meeting adjourned at 4:50 on motion by B. Cutting.