

The Corporation of the Municipality of West Grey

By-law Number 89 - 2015

Being, a By-Law to further amend By-law 122-2004, being a by-law to establish a Personnel Policy Manual for the Municipality of West Grey;

Now Therefore the Council of the Corporation of the Municipality of West Grey hereby enacts as follows:

1. That, the Municipality of West Grey Personnel Policy Manual, be hereby amended, by rescinding Policy Number D-2.2 entitled "Bereavement Days" contained within By-law Number 122-2004.
2. That, the revised Policy Number D-2.2 attached hereto as Schedule "A" and forming part of this by-law, be approved.
3. This By-Law shall come into force and effect on the 1st day of January, 2016.

Read a first and second time this 21st day of December, 2015.

Read a third time and finally passed, this 11th day of January, 2016.

(Signed)
Mayor – Kevin Eccles

(Signed)
CAO/Deputy Clerk – Larry C. Adams

Schedule "A" to By-law Number 89 - 2015

Section: Terms and Rules of Employment	Policy Number: D-2.2
Sub-section: Attendance Policy	Effective Date: November 15, 2004
Subject: Bereavement Days	Revision Date: January 11, 2016

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Bereavement Days

Purpose:

To provide time off to employees who have experienced a death in their family.

Policy:

1. All full time permanent employees are entitled to five (5) consecutive days of Bereavement with pay in the event of a death of a current spouse/partner, and child.
2. All full time permanent employees are entitled to three (3) consecutive days of Bereavement with pay in the event of a death of a mother, father, brother, sister, grand parent, grandchild or current in-law.