

THE CORPORATION OF THE MUNICIPALITY OF WEST GREY

BY-LAW NUMBER 34-2010

Being a By-Law to amend By-law 122-2004 to establish a Personnel Policy Manual for the Municipality of West Grey;

NOW THEREFORE, THE COUNCIL OF THE CORPORATION OF THE MUNICIPALITY OF WEST GREY ENACTS AS FOLLOWS:

1. THAT, the Municipality of West Grey Personnel Policy Manual, be hereby amended, by rescinding Policy Number B-2.1 entitled "Insurance Benefits" contained within By-law Number 122-2004.
2. THAT, the revised Policy Number B-2.1 attached hereto as Schedule "A" and forming part of this by-law, be approved.
2. This By-Law shall come into force and effect on the date of final passing thereof.

READ a first and second time this _____ day of _____, 2010.

READ a third time and finally passed this 19th day of July, 2010.

Mayor – Kevin Eccles

CAO/Clerk – Christine Robinson

SCHEDULE "A" TO BYLAW NUMBER 34-2010

Section: Compensation	Policy Number: B-2.1
Sub-section: Pay	Effective Date:
Subject: Insurance Benefits	Revision Date: July 19, 2010
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Insurance Benefits

Purpose:

To establish a benefit structure that helps the Municipality of West Grey attract and retain highly motivated employees.

Policy:

1. All permanent, full-time employees and part time employees working over 30 hours per week consistently over a three month period are eligible to participate in the Municipality of West Grey's group benefits program as outlined in benefit booklets and remuneration by-law.
2. Details of your benefit plan are contained in the group benefits booklet, which you may obtain from the Clerk's Office.
3. In order to ensure that we maintain the appropriate benefits, the Municipality of West Grey reserves the right to change your benefit package from time to time with input and prior notification to all employees.