

The Corporation of the Municipality of West Grey

By-law Number 27 - 2014

Being, a by-law to appoint individuals to the West Grey Council Remuneration Study Committee;

Whereas, Council deems it expedient and in the public interest to appoint individuals to the West Grey Council Remuneration Study Committee;

Now therefore the Council of the Municipality of West Grey hereby enacts as follows:

1. THAT, the following individuals be hereby appointed to the West Grey Council Remuneration Study Committee – John S. Black, Boyde Colwell, John McPhee, Brenda Schenk.
2. That, Schedule "A" – "Terms of Reference", attached hereto, forms part of this by-law.
3. That By-law Number 94-2006 is hereby rescinded.
4. This By-law shall come into force and effect on the date of its final passing.

Read a first and second time this 7th day of April, 2014.

Read a third time and finally passed, this 7th day of April, 2014.

(Signed)
Kevin Eccles, Mayor

(Signed)
Larry C. Adams, CAO/Deputy Clerk

Schedule "A" to By-law Number 27 – 2014

West Grey Council Remuneration Study Committee **Terms of Reference**

Purpose:

The purpose of the Terms of Reference, is to provide a reference for the undertaking of a study of Council remuneration for the Municipality of West Grey. Council has indicated that they wish to receive remuneration at the average rate for similar Council with similar responsibilities. This study will ensure that this goal is achieved in an open and accountable manner.

This Committee will not receive any compensation for undertaking this study, however, incidental expenses will be covered by the Municipality.

Activities:

The Committee will be responsible for undertaking the following:

- Determine the Chair of the Committee, and the manner in which meetings will be held;
- Compare the duties of West Grey Council to those duties of Councils in surrounding municipalities with similar responsibilities;
- Compile salary information in regard to surrounding municipalities with similar Council responsibilities as to those of West Grey Council;
- Review this information to ensure that the comparisons are undertaken in a fair and equitable manner;
- Undertake the preparation of a report, with staff assistance, including recommendations to Council. This report is to be presented to Council by June, 2014.

Reporting to Council:

The Chair of the Committee will prepare a presentation to West Grey Council at an open session of Council.