

**The Corporation of the Municipality of West Grey**  
**By-law Number 15 - 2017**

**Being**, a By-Law to amend By-Law 122-2004, being a By-law to establish a Personnel Policy for the Municipality of West Grey;

**Now therefore the Corporation of the Municipality of West Grey hereby enacts as follows:**

1. That, the Municipality of West Grey Personnel Policy Manual be hereby amended by replacing Policy Number D.1.4.1 entitled, "On Call" contained within By-Law Number 122-2004, with the revised Policy Number D.1.4.1., attached hereto as Schedule "A" and forming part of this by-law.
  
2. This By-Law shall come into force and effect on the date of final passing thereof.

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Read a first and second time this 6<sup>th</sup> day of February, 2017.

Read a third time and finally passed this 6<sup>th</sup> day of February, 2017.

\_\_\_\_\_  
(Signed)  
Kevin Eccles, Mayor

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(Signed)  
Larry C. Adams, CAO/Deputy Clerk

## Schedule "A" to By-law Number 15-2017

<b>Section:</b> Terms and Rules of Employment	<b>Policy Number:</b> D-1.4.1
<b>Sub-section:</b> Scheduling	<b>Effective Date:</b>
<b>Subject:</b> On Call	<b>Revision Date:</b> February 6, 2017

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# On Call

### **Purpose:**

To ensure that there is adequate supervision of necessary municipal operations and services.

### **Policy:**

1. In accordance with the proposed 24/7 West Grey Public Works "On Call" scheduling the Utilities Supervisor or an employee he designates as an on-call employee in his absence, shall receive the pro-rated portion of \$160 per week, based on the number of days worked out of seven, in the "On Call" capacity. Said wage to be distributed for general ledger purposes between, roads, sewer and water.
2. The Roads Supervisor shall receive a weekly premium of \$100 for providing "On Call" services from Monday to Friday (\$20 per day) with the weekends to be covered by the Rural Lead Hands rotating every three weeks. Payment for working "On Call" on weekends will be \$50 to cover Saturday and Sunday(\$25 per day). Said wage to be allocated strictly to roads for general ledger purposes.