

The Corporation of the Municipality of West Grey

By-law Number 1 - 2016

Being, a by-law to set remuneration and expenses for Members of the Council; to Council Members on Local Boards and/or Committees of Council; and to set a meal allowance for Council and employees;

Whereas, Section 283 of the Municipal Act S.O. 2001, c.25, as amended, authorizes Councils of municipalities to pass by-laws for paying remuneration and expenses to members of Council;

And whereas, the Council of the Municipality of West Grey deems it expedient to pass a by-law to establish said remuneration and expenses to be paid;

Now therefore the Council of the Corporation of the Municipality of West Grey hereby enacts as follows:

1. That members of Council and local boards shall be paid the following per diems for attendance at meetings as specified:

Regular and Special Council Meetings	\$153.15
Committee Meetings (more than four (4) hours)	\$153.15
Committee Meetings (less than four (4) hours)	\$84.50

(*Travel time not included in calculation of length of meeting. If two (2) or more consecutive meetings at the same location are held in the same day, then the full day rate will apply)

2. That members of Council shall be paid the following honorariums:

Mayor's Annual Honorarium	\$17,954.31 per annum
Deputy Mayor's Honorarium	\$10,138.90 per annum
Councillor's Annual Honorarium	\$8,449.08 per annum

3. That the honorarium for Deputy Mayor be established at twenty percent (20%) higher than the honorarium for a Councillor;
4. That the honorarium for the position of Mayor should be limited to slightly twice the honorarium of a Councillor;
5. That future increases in honorariums be implemented at a percentage no higher than that received by West Grey municipal employees in any given year.
6. That future increases in per diems for Council and Committee meetings be implemented at a percentage no higher than that received by West Grey municipal employees in any given year.

7. That members of Council and employees shall receive an allowance of \$75.00 per day for meals and non-alcoholic refreshments for any conference or conventions attended on behalf of the Municipality of West Grey, upon submission of required receipts. That meal compensation should be for out-of-pocket expenses and reimbursed only to the maximum allowed. Compensation for exceeding meal rates should only be by exception and supported with justification and receipts. That any increases to the established meal rate be made at the discretion of Council, and should not exceed the rates set at the County level.
8. The Corporation shall reimburse members of Council for the use of personal vehicles while carrying out the business of the Municipality at a rate equivalent to the rate per kilometer provided to County of Grey employees, with a minimum reimbursement rate of \$3.00 per meeting.
9. That the total amount of compensation provided to the West Grey elected officials be posted on the West Grey web-site on a quarterly basis and annually in all West Grey public facilities.
10. That one-third of the remuneration paid to Council members shall be deemed as expenses incidental to the discharge of their duties as members of Council.
11. That a West Grey Remuneration Committee be instituted every four (4) years, specifically in January of an election year, with a mandate to completely review the remuneration of elected officials. Further, that the Committee report back to Council by June 30th of that year to allow for a Council decision on any recommendations from the Committee to be dealt with by September 1st of the election year.
12. That By-law Number 64-2014 is hereby repealed.
13. That this by-law shall come into force and take effect on the 1st day of January, 2016.

Read a first and second time, this 11th day of January, 2016.

Read a third time and finally passed, this 11th day of January, 2016.

 (Signed)
 Kevin Eccles, Mayor

 (Signed)
 Larry C. Adams, CAO/Deputy Clerk